

Teacher / Staff Survey 2010-2011

August 1, 2012

Summary: The Teacher/Staff Survey is conducted annually at the beginning of each school year. The data collected include the full-time equivalent (FTE), salary, benefits and contracted services of staff employed by Vermont public school organizations and four approved independent high schools who enroll a high percentage of publicly funded students. These data are used in the calculation of multiple education indicators including sum of FTE, average salaries, student/teacher ratios, and distribution of staff by staff category and gender. This document contains the sum of FTE by staff category and organization type.



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School Staff Functions: Staff Categories are grouped into fiscal function as described below.

Direct Instructional Services (Function 1000):	Activities dealing directly with the interaction between teachers and students.
Student Support Services (Function 2100):	Activities designed to assess and improve the well being of students and to supplement the teaching process.
Instructional Staff Support Services (Function 2200):	Activities designed to assist the instructional staff with the content and process of providing learning experiences for students.
General Administration Support Services (Function 2300):	Activities concerned with establishing and administering responsibility for a school or group of schools.
School Administration Support Services (Function 2400):	Activities concerned with the overall administrative responsibility for a school or group of schools.
Central Support Services (Function 2500):	Activities related to paying, transporting, and maintaining goods and services for the school system. Included are the fiscal and internal services necessary to operate the school system.
Operations and Maintenance Services (Function 2600):	Activities concerned with keeping the physical plant open, comfortable and safe for use, and for keeping the grounds, buildings and equipment in effective working condition and state of repair. This includes safety activities.
Student Transportation Services (Function 2700):	Activities related to the transportation of students to and from school, and co-curricular activities.
Food Services Operations (Function 3100):	Activities conducted in order to provide food to students and staff.
Enterprise Operations (Function 3200):	Activities that are financed and operated in a manner similar to private business enterprises, where the stated intent is to finance or recover the costs primarily through user charges. The school district bookstore, for example, could be charged to this code. Instruction should not be charged here but rather to function 1000. Food services should not be charged here but rather to function 3100.
Community Services Operations (Function 3300):	Activities concerned with providing services to the community. Examples of this function would be offering parental training or operating a community swimming pool, a recreation program for the elderly, or a child care center for working parents. Counseling for the parents of students, where the objective is to improve the education and well-being of the student should be reported in function 2120 Guidance Services.
Facilities Acquisition and Construction (Function 4000):	Activities concerned with acquiring land and buildings; remodeling buildings; constructing buildings and additions to buildings; initially installing or extending service systems and other built-in equipment; and improving sites.

Table 1: Teacher/Staff Full-time Equivalent (FTE)

Table 1 presents by category the total number of teachers and support staff employed in Vermont educational organizations. The types of organizations considered Vermont Public Schools and Education Administrative Organizations are listed below. The sums across organizational types (Total FTE) along with the percentage of the staff category to the entire staff population are also presented.

Vermont Public Schools (School FTE)

- Vermont Public Schools
- Vermont Public Technical Centers
- Interstate Public Schools

Education Administrative Organizations (SU FTE)

- Supervisory Unions
- Supervisory Districts
- Technical Center Districts
- Interstate School Districts

Table 1: Staff FTE reported by Staff Category and Type of Organization FY2011			Public School FTE	SU FTE	All	Percentage
1000	Direct Instructional Services	Elementary Teachers (Grades pre-1st, 1-6)	2,756.79	85.66	2,842.45	15.29%
		Kindergarten Teachers	372.32	4.10	376.42	2.03%
		Preschool/PreKindergarten Teachers	57.54	38.50	96.04	0.52%
		Secondary Teachers (Grades 7-12)	2,951.38	62.15	3,013.53	16.21%
		Teachers Aides - (PAID only)	3,680.10	603.57	4,283.67	23.04%
		Teachers of Ungraded Classes (include EEE, Special Ed.)	1,437.19	324.10	1,761.29	9.48%
		Vocational Teachers	292.35	-	292.35	1.57%
		All	11,547.67	1,118.08	12,665.75	68.14%
2100	Support Services - Students	Admin. Assists., Clerical & Secretarial Support (2100)	90.23	10.00	100.23	0.54%
		Attendance & Social Work Personnel	70.48	26.80	97.28	0.52%
		Guidance Counselors/Directors - Elem (Grades pre-1st, 1-6)	154.27	4.91	159.18	0.86%
		Guidance Counselors/Directors - Sec (Grades 7-12)	252.05	2.25	254.30	1.37%
		Nurses	219.40	7.59	226.99	1.22%
		Nurses Aides	42.56	1.70	44.26	0.24%
		Psychological, Speech Pathology, Audiology, Occupational The	194.67	205.68	400.35	2.15%
		School Registrars	30.57	-	30.57	0.16%
		All	1,054.23	258.93	1,313.16	7.06%
2200	Support Services - Instructional Staff	Admin. Assists., Clerical & Secretarial Support (2200)	34.33	16.66	50.99	0.27%
		Athletic Directors	42.74	-	42.74	0.23%
		Audiovisual & Instructional Technology Staff	71.75	42.54	114.29	0.61%
		Curriculum Coordinators	4.80	44.78	49.58	0.27%
		EEE Directors	-	12.93	12.93	0.07%
		Librarians	212.02	0.10	212.12	1.14%
		School Library Support Staff	113.55	0.36	113.91	0.61%
		All	479.19	117.37	596.56	3.21%
2300	Support Services - General Administration	Admin. Assists., Clerical & Secretarial Support (2300)	1.22	88.80	90.02	0.48%
		Assistant Superintendents	-	15.64	15.64	0.08%
		Superintendents	1.90	54.65	56.55	0.30%
		All	3.12	159.09	162.21	0.87%

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2400	Support Services - School Administration	Admin. Assists., Clerical & Secretarial Support (2400)	553.43	72.63	626.06	3.37%
		Assistant Principals	117.46	-	117.46	0.63%
		Bookkeeper	35.51	12.24	47.75	0.26%
		Department Heads	37.82	23.74	61.56	0.33%
		Principals	305.19	3.30	308.49	1.66%
		Special Education Directors	21.24	68.33	89.57	0.48%
		Title 1 Coordinators	5.89	6.02	11.91	0.06%
		Voc Education and Adult Ed Directors	28.65	-	28.65	0.15%
		All	1,105.19	186.26	1,291.45	6.95%
2500	Central Services - Business	Admin. Assists., Clerical & Secretarial Support (2500)	9.92	168.37	178.29	0.96%
		Business Managers	5.00	57.68	62.68	0.34%
		In-service Training Staff (for non-instructional personnel)		4.94	4.94	0.03%
		Planning, Research, & Development Staff	7.80	7.37	15.17	0.08%
		Statistical, Data Processing & IT Staff	41.04	114.16	155.20	0.83%
		All	63.76	352.52	416.28	2.24%
2600	Operations And Maintenance	All	1,029.81	93.55	1,123.36	6.04%
2700	Transportation	All	189.91	160.79	350.70	1.89%
3100	Food Service Operations	All	499.30	66.45	565.75	3.04%
3200	Enterprise Operations	All	54.10	40.30	94.40	0.51%
3300	Community Service Operation	All	5.26	3.64	8.90	0.05%
4000	Facilities Acquisition and Construction	All	-	-	-	0.00%
State Totals			16,031.54	2,556.98	18,588.52	100.00%